

# COMMONWEALTH OF KENTUCKY COUNTY OF CAMPBELL CITY OF COLD SPRING ORDINANCE NO. 24-1093

#### AN ORDINANCE AMENDING THE COLD SPRING PAY PLAN

Whereas, KRS 83A.070(2) requires that the Cold Spring City Council fix the compensation for all city employees and non-elected city officers in accordance with personnel and pay classification plan by ordinance.

## NOW THEREFORE, BE IT ORDAINED BY THE CITY OF COLD SPRING, CAMPBELL COUNTY, COMMONWEALTH OF KENTUCKY AS FOLLOWS:

#### Section I

That the City of Cold Spring, Campbell County, Kentucky hereby adopts the following "Pay Plan," for the City of Cold Spring, Commonwealth of Kentucky, which is attached hereto and incorporated by reference herein as if fully set forth.

All previously adopted "Pay Plans" are hereby repealed to the extent of any conflict, and the attached shall constitute the Pay Plan for the City of Cold Spring.

#### Section II

Any section or provision of this Ordinance which is declared invalid by a court of competent jurisdiction for any reason, such declaration shall not invalidate, or adversely affect, the remainder of this Ordinance.

#### Section III

This Ordinance shall be in full force and effect from and after its passage, publication and recording, according to law.

Adopted this	_day of2024.
First Reading- 410 24	Votes Cast Yes No
Second Reading- 12 24 24	Votes Cast 4 Yes 2 No

### City of Cold Spring

By: David Angelo Penque

Mayor

Attest:

Robin Morency

Clerk



## City of Cold Spring Pay Plan July 1, 2024 - June 30, 2025

Ord 24-1093 Exhibit A

Class / Range of Pay		Low	Revision	High	Revision
Officials:					
Mayor	Per Year			\$12,000.00	\$13,890.00
Council	Per Year			\$2,800.00	
Administration:					
City Administration Officer	Per Year	\$50,000.00		\$66,950.00	r.
City Clerk	Per Year	\$36,000.00	\$42,000.00	\$63,000.00	\$66,000.00
Asst. City Clerk	Per Hour	\$10.50	\$15.00	\$25.00	\$27.00
<b>Event Coordination</b>	Per Year	\$45,000.00		\$60,000.00	\$63,000.00
Event Asst. Personel	Per Hour	\$15.00		\$21.00	
Public Works:					
Director	Per Year	\$36,000.00	\$42,000.00	\$63,000.00	\$66,000.00
Crew Leader	Per Hour	\$20.00	\$24.00	\$29.00	\$31.00
Laborer II	Per Hour	\$17.00	\$19.00	\$25.00	\$27.00
Laborer	Per Hour	\$10.00	\$15.00	\$23.00	\$24.00
Police Department:					
Police Secretary	Per Hour	\$10.50		\$25.00	
Patrol Officer Recruit	Per Year	\$34,000.00	\$45,000.00	\$41,000.00	\$45,000.00
Patrol Officer	Per Year	\$40,000.00	\$47,000.00	\$72,000.00	\$76,000.00
Code Enforcement	Per Hour	\$14.00	\$15.00	\$18.00	\$20.00
Sergeant	Per Year	\$63,000.00	\$78,000.00	\$82,000.00	\$86,000.00
Investigator	Per Year	\$70,000.00	\$80,000.00	\$80,000.00	\$84,000.00
Lieutenant	Per Year	\$73,000.00	\$88,000.00	\$88,000.00	\$92,000.00
Chief of Police	Per Year	\$79,000.00	\$100,000.00	\$114,000.00	\$120,000.00
Board Members:					
P&Z Chair	Per Year			\$900.00	
P&Z Member	Per Year			\$600.00	
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Board of Adjustments	Per Mtg.			\$25.00	
Board of Ethics	Per Mtg.			\$10.00	