

**COMMONWEALTH OF KENTUCKY  
COUNTY OF CAMPBELL  
CITY OF COLD SPRING  
ORDINANCE NO. 23-1084**

**AN ORDINANCE AMENDING THE COLD SPRING PAY PLAN**

**Whereas**, KRS 83A.070(2) requires that the Cold Spring City Council fix the compensation for all city employees and non-elected city officers in accordance with a personnel and pay classification plan by ordinance.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY OF COLD SPRING, CAMPBELL COUNTY, COMMONWEALTH OF KENTUCKY AS FOLLOWS:**

**Section I**

That the City of Cold Spring, Campbell County, Kentucky hereby adopts the following "Pay Plan," for the City of Cold Spring, Commonwealth of Kentucky, which is attached hereto and incorporated by reference herein as if fully set forth.

All previously adopted "Pay Plans" are hereby repealed to the extent of any conflict, and the attached shall constitute the Pay Plan for the City of Cold Spring.

**Section II**

Any section or provision of this Ordinance which is declared invalid by a court of competent jurisdiction for any reason, such declaration shall not invalidate, or adversely affect, the remainder of this Ordinance.

**Section III**

This Ordinance shall be in full force and effect from and after its passage, publication and recording, according to law.


**Adopted this 24th day of June 2023.**

First Reading- 6/12/23, 2023

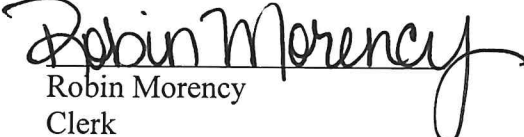
Votes Cast 4 Yes 1 No

Second Reading- 6/24/23, 2023

Votes Cast 4 Yes 0 No

City of Cold Spring  
By:   
David Angelo Penque  
Mayor

Attest:

  
Robin Morency  
Clerk

## City of Cold Spring Pay Plan

July 1, 2023 to June 30, 2024

<b>Class / Range of Pay</b>	<b>Low</b>	Revision	<b>High</b>	Revision
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**Officials:**

Mayor	Per Year				\$12,000.00
Council	Per Year				\$2,800.00

**Administration:**

City Administration Officer	Per Year	\$50,000.00			\$66,950.00
City Clerk	Per Year	\$36,000.00			\$63,000.00
Asst. City Clerk	Per Hour	\$10.50			\$25.00
Event Coordination	Per Year	\$45,000.00			\$60,000.00
Event Asst. Personel	Per Hour	\$15.00			\$21.00

**Public Works:**

Director	Per Year	\$36,000.00			\$63,000.00
Crew Leader	Per Hour	\$20.00			\$29.00
Laborer II	Per Hour	\$17.00			\$25.00
Laborer	Per Hour	\$10.00			\$23.00

**Police Department:**

Police Secretary	Per Hour	\$10.50			\$25.00
Patrol Officer Recruit	Per Year	\$34,000.00			\$41,000.00
Patrol Officer	Per Year	\$40,000.00			\$72,000.00
Code Enforcement	Per Hour	\$14.00			\$18.00
Sergeant	Per Year	\$63,000.00			\$82,000.00
Investigator	Per Year	\$70,000.00			\$80,000.00
Lieutenant	Per Year	\$73,000.00			\$88,000.00
Chief of Police	Per Year	\$79,000.00			\$114,000.00

**Board Members:**

P&Z Chair	Per Year				\$900.00
P&Z Member	Per Year				\$600.00
Board of Adjustments	Per Mtg.				\$25.00
Board of Ethics	Per Mtg.				\$10.00