RESOLUTION

CITY OF COLD SPRING, CAMPBELL COUNTY, KENTUCKY NO. <u>20-0.</u>3

A RESOLUTION OF CENSURE OF COUNCILMEMBER CINDY MOORE

Whereas, Darryl Beasley is the owner/operator of a Jani King Franchise, who for approximately the past seven years, has contracted with the City of Cold Spring to clean its City Building and Police Department; and

Whereas, that in December 2019, the City had its normal Christmas Lunch, for employees, volunteers, vendors, and other persons who have assisted the City during the year; and

Whereas, Cold Spring Public Works Director, Ron Hitch and the Mayor invited a former inmate who had worked with the City as part of the Campbell County Jail Work Release program, who served his time and re-entered society, obtaining employment. That the person was a success story and something the Public Works Director and Mayor believed was appropriate to show appreciation towards. The person was a minority; and

Whereas, prior to the Christmas Party, Councilmember Cindy Moore, as verified by City Staff, would follow the jail inmate work crews, questioning why they were in the City and when one person, who had been returned to the jail because he was being released, even advised a Public Work's that she did not believe the person was released but rather had run off from the work location. Multiple Public Works employees also advised that Councilmember Cindy Moore slows down and drives by the inmate work crew numerous times a day; and

Whereas, the City Clerk was also questioned by Councilmember Moore about the inmate work crews, advising the Clerk that the residents should be made aware from inmates are working in the City; and

Whereas, the Christmas Party, included invited guests, various vendors, including Darry Beasley and other guests, including the prior inmate worker, who along with Darryl Beasley were minorities attending. Various other city board members and other vendors, city volunteers and other persons were also in attendance; and

Whereas, during the Christmas Party, Darryl Beasley was approached by Councilmember Cindy Moore, who Mr. Beasley advises, repeatedly questioned him asserting "I know you" repeatedly including wagging her finger at him. At some point in time, Mr. Beasley said maybe you have seen me at the police station, because Mr. Beasley had begun cleaning the police station. Upon Mr. Beasley suggesting this, Councilmember Moore then stated, "they let you in the police station," causing Mr. Beasley to become more uncomfortable.

Whereas, at some point in time, Public Work's Director Ron Hitch intervened, advising Councilmember Moore who Mr. Beasley was and that he cleans for the City. Mr. Hitch and Mr. Beasley both provided information and belief that they believe Councilmember Moore approached Mr. Beasley believing he was an inmate, invited to the Christmas Party.

Whereas, the Cold Spring City Council cannot seek to determine whether Councilmember Moore's actions were racially motivated or motivated regarding her complaints regarding the inmate work program, the complaint of Darryl Beasley, along with various statements from City staff, indicate consensus Councilmember Moore did not approach Mr. Beasley regarding the cleaning services he was providing to the City; and

Whereas, the statements of City Staff, regarding both comments and actions of Councilmember Cindy Moore regarding the inmate work program and the statements of Mr. Beasley and Public Works Director Ron Hitch, are consistent and the Cold Spring City Council believes that Councilmember Moore approached Darryl Beasley with insensitive motivations not indicative of the values shared by members of the Cold Spring City Council, as representatives of the residents of Cold Spring; and

Whereas, this Resolution is adopted to Censure Councilmember Cindy Moore for her conduct, to serve as an action by City Council to Darry Beasley and seek to establish standards of civility for members of the Cold Spring City Council.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF COLD SPRING, COUNTY OF CAMPBELL, COMMONWEALTH OF KENTUCKY, THAT:

That the Cold Spring City Council, adopts this Resolution and Censures Councilmember Cindy Moore for her actions as set forth hereinabove. In addition to, the Cold Spring City Council, includes the statements of Darryl Beasley and City Staff, all of which are attached hereto as Exhibit A, in further support of this Resolution of Censure. That the Cold Spring City Council expresses its apology to Darryl Beasley and that the insensitive actions of Councilmember Cindy Moore are not indicative and/or reflective of the beliefs of the Cold Spring City Council and residents of Cold Spring. That hopefully, the issues that have come to light, not only in regards to Councilmember Moore's actions towards Mr. Beasley, but also City Staff, along with this action, will serve as guidance to members of this body, to emphasize civility and morality, versus politics.

That the Mayor of Cold Spring joins in signing this Resolution, for purposes solely of execution of the sole act by the Cold Spring City Council, understanding that the censure of a City Councilmember is under the sole providence of the Council.

This the _____ day of September 2020.

CITY OF COLD SPRING

Angelo Penque Mayor