

**CITY OF COLD SPRING**  
**PAY PLAN**  
**JULY 1, 2019 TO JUNE 30, 2020**

**ORD. 19-1052**  
**EXHIBIT "A"**

CLASSES AND RANGE OF PAY

<b>Officials</b>		LOW	HIGH
Mayor	Per Year		\$ <del>40,000.00</del> \$6050.00
Council Members	Per Year		\$ <del>2,400.00</del> \$2000.00

**Administration:**

City Administrative Officer	Per Year	\$50,000.00	\$66,950.00
Finance Director	Per Year	\$25,000.00	\$38,100.00
City Clerk	Per Year	\$28,000.00	\$55,000.00
Asst. City Clerk	Per Hour	\$10.50	<del>\$18.50</del> \$21.00
Finance Secretary	Per Hour	\$10.50	<del>\$18.50</del> \$21.00
Admin. Secretary	Per Hour	\$10.50	<del>\$18.50</del> \$21.00
Receptionist	Per Hour	\$10.50	<del>\$18.50</del> \$21.00

**Public Works:**

Director	Per Year	\$36,000.00	\$54,000.00
Supervisor	Per Year	\$27,000.00	\$45,000.00
Crew Leader	Per Hour	<del>\$13.95</del> \$20.00	<del>\$19.57</del> \$25.00
Laborer II	Per Hour	<del>\$10.10</del> \$17.00	<del>\$18.50</del> \$21.00
Laborer I	Per Hour	<del>\$8.70</del> \$10.00	<del>\$8.96</del> \$18.00
Janitor	Per Hour	<del>\$8.45</del>	<del>\$13.91</del>

**Police Department:**

Police Secretary	Per Hour	\$10.50	<del>\$18.50</del> \$21.00
Non-Cert. Recruit	Per Year	<del>\$28,000.00</del> \$30,000.00	<del>\$28,000.00</del> \$30,000.00
Patrol Officer Recruit	Per Year	<del>\$28,000.00</del> \$32,000.00	<del>\$30,000.00</del> \$34,000.00
Patrol Officer	Per Year	<del>\$32,000.00</del> \$38,000.00	<del>\$53,000.00</del> \$58,000.00
Sergeant	Per Year	<del>\$42,000.00</del> \$60,000.00	<del>\$62,000.00</del> \$67,000.00
Lieutenant	Per Year	<del>\$44,000.00</del> \$67,000.00	<del>\$69,000.00</del> \$72,000.00
Captain	Per Year	<del>\$47,000.00</del>	<del>\$59,000.00</del>
Chief of Police	Per Year	<del>\$50,000.00</del> \$75,000.00	\$85,000.00

**Lateral Entry Pay (Starting Wage Only) and Seniority for Officers Hired Before 7/1/2003**

<del>Less Than Three Years</del>	<del>\$ 38,000.00</del>	<del>\$ 42,000.00</del>
<del>Four Years Thru 6 Years</del>	<del>\$ 42,000.00</del>	<del>\$ 44,000.00</del>
<del>Seven Years Thru Nine Years</del>	<del>\$ 44,000.00</del>	<del>\$ 48,000.00</del>
<del>More Than Nine Years</del>	<del>\$ 48,000.00</del>	<del>\$ 63,000.00</del>

**Board Members:**

P & Z Chairman	Per Year	\$600.00
P & Z Members	Per Year	<del>\$300.00</del> \$600.00
Park & Tree Chr.	Per Year	<del>\$300.00</del> \$600.00
Park & Tree members	Per Year	<del>\$240.00</del> \$600.00
Bd. Of Adjustment	Per Meeting	<del>\$10.00</del> \$25.00
Bd. Of Ethics	Per Meeting	\$10.00